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COMBINED DECLARATION AND POWER OF ATTORNEY
IN PATENT APPLICATION

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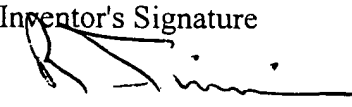
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Inventor's Signature	Date
<i>Mitchell R. Toland</i>	12/21/2000

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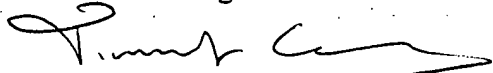
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1/04/01

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M. Carlson - US

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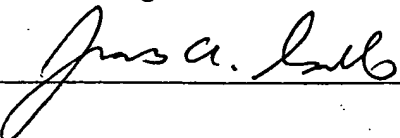
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Inventor's Signature	Date
	12/22/00

JMS:pt